

**Beaver Dam Unified School District
Board of Education Minutes**

February 16, 2009

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Kathie Berkvam, Kim Darst, Nate Dassler, Jean Hill, Marge Jorgensen, Mark Kirst, Lisa Panzer, and Joanne Tyjeski. No board members were absent.

President, Ms. Beal-Loeck, led in the Pledge of Allegiance.

Hill moved, Jorgensen seconded, to adopt the minutes of the regular meeting on January 19, 2009 and special meetings on January 28, February 2, February 4, and February 12, 2009 as presented.

The motion was adopted by unanimous vote.

Ms. Beal-Loeck welcomed visitors.

Ms. Beal-Loeck reviewed the procedure for addressing the board during public comment. The person who signed up for public comment was allowed to speak even though he didn't comply with the procedure. She said she wished to take the opportunity to educate the public on the procedure.

Public Comment: Mike Devitt apologized for not knowing the correct procedure. He expressed support for the boy's swim program and urged the board to respond affirmatively to adopt the proposal previously presented by Mr. Loss.

Kirst, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute 19.85 (1) (c) to discuss the superintendency and the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Ms. Beal-Loeck requested to add announcement 7.2. She announced that the district was recognized as a bronze award recipient for the 2008 Blood Center Donations. She commended the employees who participated and thanked Louise Wilson for organizing the event.

Ms. Darst asked if the swim team decision should be tabled due to the large number of non-renewals.

Mr. Steve Vessey, Director of Human Resources, explained the non-renewals are all limited term employee positions and this is merely procedural.

Tyjeski moved, Dassler seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Dr. Don Childs, Superintendent, presented a request for the Washington Elementary School Student Council to take an overnight trip to attend the Elementary State Conference from March 1-2, 2009 in Appleton, WI.

Dassler moved, Kirst seconded, to approve the overnight trip to the Appleton Paper Valley Hotel and Conference Center on March 1 and 2, 2009 for the Washington Elementary School Student Council to attend the Elementary State Conference. It is understood that the District will incur no unbudgeted cost for this trip.

The motion was adopted by unanimous vote.

Dr. Childs presented a recommendation to approve the addition of High School Boys' Swimming as a 2-year pilot program at no cost to the district.

Berkvam moved, Kirst seconded, to approve the request for a boys' swimming 2-year pilot program at no cost to the district.

The motion was adopted by unanimous vote.

Dr. Childs presented a recommendation to approve the district's continuing membership in the Valley Area Reading Recovery Consortium at a cost of \$14,000.

Discussion.

Berkvam moved, Jorgensen seconded, to approve the renewal of the Beaver Dam Unified School District's membership in the statutory 66.03 consortium agreement with the Valley Area Reading Recovery Consortium.

The motion was adopted by the following vote: *Ayes* – Beal-Loeck, Berkvam, Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, and Tyjeski. *Nays* - None.

Mr. Andrew Sarnow, Director of Business Services, reported on the student enrollment as of the January second Friday count. Membership maintained flat from September.

Mr. Don Patnode, High School Principal, provided a report on the purposes and activities of the advisory periods at the High School. He also reviewed the goals and advantages of advisories.

Discussion.

Ms. Tyjeski commended the staff for their creativity with the flex days and finding what students are interested in and getting them involved.

Mr. Sarnow provided an update on the budget assumptions and projections for the 2009-10 budget. He explained that 6-8% of budget will likely need to be cut that won't be there next year due to annual growth. The district is financially healthy, but does need the State increase.

Mr. Paul Buchholz, Coordinator of Buildings and Grounds, answered questions regarding the quarterly work order report.

Mr. Buchholz presented a draft proposal of capital projects for 2009-10.

Ms. Hill expressed appreciation for the new layout of the report. It is much easier to understand now why the request is being made.

Discussion.

Dr. Childs presented the quarterly Citizenship and Life Skills Ends Monitoring Report.

Discussion.

Ms. Jorgensen, Chairperson of the Beaver Dam Education Association (BDEA) Negotiations Committee, stated that negotiations are scheduled to begin on February 26th.

Mr. Kirst, Chairperson of the Beaver Dam Support Staff Association (BDSSA) Negotiations Committee, stated that negotiations began on February 12th. Proposals were exchanged and the next meeting is scheduled for March 5th.

Mr. Dassler, Chairperson of the Administrative Compensation Committee, stated there is nothing to report.

Mr. Vessey shared that the staffing process will progress through March, April, and May. He called attention to the retirements and said it is with heavy hearts they are recommended for approval. The staff members have many years of experience.

Jorgensen moved, Darst seconded, to approve the following resignations and retirements: Tammy Frinak–5th Grade Teacher–Washington Elementary School (Resignation effective 1/29/09); Amy Bradley-Schultz-EBD Teaching Assistant–Washington Elementary School (Resignation effective 2/13/09); Rosalie Alexander–Teacher Assistant–Middle School (Retirement effective end of the 2008-09 school year); Shirley Kohls–4th Grade Teacher–Wilson Elementary School (Retirement effective end of the 2008-09 school year); Maryann Krueger–2nd Grade Teacher–Jefferson Elementary School (Retirement effective end of the 2008-09 school year); Susan Rehberg–2nd Grade Teacher–Jefferson Elementary School (Retirement effective en of the 2008-09 school year); Terrance Kieffer–Physical Education Teacher–High School (Retirement effective end of the 2008-09 school year); Diane Lutz–English Teacher–High School (Retirement effective end of the 2008-09 school year); Patrick Lutz–Technology Education Teacher–High School (Retirement effective end of the 2008-09 school year); Brianna Bedessem–Art Teacher–High School (Resignation effective end of the 2008-09 school year).

The motion was adopted by unanimous vote.

Kirst moved, Tyjeski seconded, to approve the following leave of absence request: Peter Boettcher–8th Grade Computer Science Teacher-Middle School (Professional Sabbatical Leave for 2009-10 school year).

The motion was adopted by unanimous vote.

Tyjeski moved, Darst seconded, to approve the following appointments: Jen Curwick–Art Teacher–Middle School (BA, Step 1)(LTE–57 days); Joann Lehmann-Special Education Teacher Assistant-

Wilson Elementary School; Shelly Ehlenbeck–Kindergarten Teacher–Jefferson Elementary School (BA, Step 2)(LTE–44 days).

The motion was adopted by the following vote: *Ayes* – Berkvam, Darst, Dassler, Hill, Jorgensen, Kirst, Panzer, Tyjeski, and Beal-Loeck. *Nayes* - None.

Dassler moved, Jorgensen seconded, to issue final notices of non-renewal to the following limited term employees: Kyle Lickel–English Teacher–High School (BA, Step 1)(LTE–189 days); Molly Minter–Health/AODA Teacher–High School (BA, Step 1)(LTE–189 days); Stephanie Benson–School Psychologist–Elementary (MA+30, Step 1)(LTE–197 days); Ariel Oehmichen–First and Third Grade Teacher–Jefferson and Prairie View Elementary Schools (BA, Step 3)(LTE–189 days); Celina Bortz–Second Grade Teacher–Lincoln Elementary School (BA, Step 2)(LTE–189 days); Rebecca Lueloff–Family and Consumer Education Teacher–Middle School (BA, Step 2)(LTE–189 days); Bob McDonald–English Teacher–High School (BA, Step 1)(LTE–49 days); Margo Wells–Kindergarten Teacher–Trenton Elementary School (MA, Step 1) (LTE–93 days); Kathleen Wittington–Math Teacher–High School (BA, Step 5)(LTE–49 days); Shelly Ehlenbeck–Kindergarten Teacher–Lincoln Elementary School (BA, Step 2)(LTE–44 days); Russell Meyers–Fifth Grade Teacher–Lincoln Elementary School (BA, Step 1)(LTE–189 days); Tom Kolosso–Social Studies Teacher–High School (BA, Step 1)(LTE–180 days); Sam Thorton–Fourth Grade Teacher–Washington Elementary School (BA, Step 1)(LTE–64 days); Nichole Roedl–Seventh Grade Special Education Teacher–Middle School (BA, Step 1)(LTE–46 days); Nichole Roedl–First Grade Teacher–South Beaver Dam Elementary School (BA, Step 1)(LTE–93 days); Kristina Bybee–Art Teacher–District-wide (BA, Step 1)(LTE–61 days); Beth Guenther–Special Education Teacher–Lincoln Elementary School (BA, Step 1)(LTE–119 days); Brooke Coy–Special Education Teacher–Lincoln Elementary School (BA, Step 2)(LTE–189 days); Jen Curwick–Art Teacher–Middle School (BA, Step 1)(LTE–57 days); and Shelly Ehlenbeck–Kindergarten Teacher–Jefferson Elementary School (BA, Step 2)(LTE–44 days)

The motion was adopted by unanimous vote.

Hill moved, Jorgensen seconded, to renew teacher contracts for the 2009-10 school year.

The motion was adopted by the following vote: *Ayes* – Darst, Hill, Jorgensen, Panzer, Tyjeski, Beal-Loeck, and Berkvam. *Nayes* - None. *Abstained* – Dassler and Kirst.

The following board policies were revised and presented for first reading: 233.2-Director of Teaching and Learning (Job Description).

The following revised board policies were presented for adoption: 541.09-Coodinator of Buildings and Grounds/Safety Coordinator (Job Description), 541.204-Administrative Secretary-Financial (Job Description), 541.62-Partners are Learning Coordinator (Job Description), and 723.3-Emergency School Closings.

Berkvam moved, Darst seconded, to approve and adopt the revised policies 541.09-Coodinator of Buildings and Grounds/Safety Coordinator (Job Description), 541.204-Administrative Secretary-Financial (Job Description), and 541.62-Partners are Learning Coordinator (Job Description).

The motion was adopted by unanimous vote.

Dr. Childs said the revisions to Policy 723.3-Emergency School Closings were at the request of the board and it's their decision if they wish to discuss it.

Discussion.

Berkvam moved, Jorgensen seconded, to adopt the revisions to Policy 723.3-Emergency School Closings as presented.

Discussion.

Ms. Jorgensen called the question.

The motion failed by the following vote: *Ayes* – Dassler, Jorgensen, and Berkvam. *Nayes* - Hill, Kirst, Panzer, Tyjeski, Beal-Loeck, and Darst.

Jorgensen moved, Hill seconded, to approve the payment of financial claims (Voucher #71, #72, #73, #74, and #75, WI Retirement-ADJ, District Insurance, District Credit Card, Payroll Related Voucher, Payroll Taxes, Retirement-Admin. Contribution, WI Retirement System, Net Payroll, and WEA Trust Advantage for a total of \$3,216,174.81 (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: *Ayes* – Hill, Jorgensen, Kirst, Panzer, Tyjeski, Beal-Loeck, Berkvam, Darst, and Dassler. *Nayes* - None.

Kirst moved, Jorgensen seconded, to move into closed session.

The motion was adopted by the following vote: *Ayes* – Jorgensen, Kirst, Panzer, Tyjeski, Beal-Loeck, Berkvam, Darst, Dassler, and Hill. *Nayes* - None.

During the closed session, discussion was held regarding bargaining and superintendent succession. No action was taken during the closed session.

Tyjeski moved, Panzer seconded, to reconvene into open session for adjournment.

The motion was adopted by unanimous vote.

Kirst moved, Jorgensen seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 9:07 p.m.

/s/
Beverly Beal-Loeck, President

/s/
Katherine Berkvam, Clerk

NOTE: Full meeting proceedings are posted on the Board of Education page on the district's website at www.beaverdam.k12.wi.us.